Club Forum

Wednesday 24 May 2017
Ernie Cropley Oval Pavilion
Welcome

Professor James Angus,
Chair MU Sport Advisory Board
1. Welcome
   - Professor James Angus

2. Matters for Discussion/Noting
   - Sport Strategic Update
     - Tim Lee
   - Club Governance Review Update
     - Rod Warnecke
   - Gay? That’s OK – MUFC and Hamilton Pride Game
     - Alex Affleck, Charles Beaton
     - and Laura Kane

3. Forum Close

4. Refreshments
Sport Strategic Plan

Mr Tim Lee,
Director of Sport
2016 Sport Highlights Video

Factors impacting on Sport and Sporting Clubs

Board Strategic Focus 2017 – issues most relevant to clubs

Questions
Factors impacting on Sport and Clubs

- Australia’s leading University
  - Increasing ATAR
- The increase in international and interstate enrolments
- University Campaign – $1B and 100,000 connected alumni target
- Duty of care and reputational management
- Spread of the campus and access to facilities
- Melbourne Metro Rail Project
- Melbourne City Council
Ensure appropriate duty of care and risk management practices are in place for all sporting activities.

- Develop plan and commence implementation to address the recommendations of the *Clubs Governance Review*

- Safety management plans are in place for all high risk sporting activities
Demonstrate the positive impact of sport and the alignment with Growing Esteem and the Engagement Strategy.

- Seek support for a formal agreement with University to outline obligations and expectations for MU Sport.
- 2nd Wellbeing Survey to be undertaken in November 2017.
Provide access to quality sporting facilities for the University community.

- Scoreboard replacement and Tennis Court resurfacing
- Priority capital project(s) submitted to the University Capital Program.
- Access University capital improvement funds to upgrade buildings and grounds.
- Consider opportunities to partner with NMFC in the Arden St development proposal
- *Sport Capital Plan* updated and endorsed
- Strategy for engaging Melbourne City Council developed with the support of the University, residential colleges and clubs
Participation Opportunities

Enhance the student/campus experience by providing opportunities for participation in regular physical activity.

- 2017 target to increase participation by 5% in real terms.

- Participation opportunities targeted at underrepresented groups (Indigenous and other equity programs).

- MU Sport and clubs will need to demonstrate alignment with the University’s equity and social justice agenda.
Intervarsity and athlete support

Develop national University sporting competitions that provide a dynamic spectator experience and engage the broader University community.

- 10,000 connected students and alumni
- Collaborate with Go8 to expand Australian Rules and develop additional competition and event opportunities.
- Continue to improve the effectiveness of the *Elite Athlete Entry Scheme.*
Support students in the journey to active citizenship and leadership.

- Develop MU Sport Leadership program for implementation in 2018.
- Provide targeted club volunteer support, training and recognition programs.
Financial viability and effectiveness

Improve the long term financial viability and effectiveness of *MU Sport* to support strategic initiatives.

- Long term *Services and Amenities Fee* (SSAF) funding agreement in place and ongoing funding secured for programs supported by the *SSAF Grants*.

- Align staffing resources and organisation function with strategic objectives including increased direct *support to clubs*. 
Effective Stakeholder Engagement

Board and staff engaged in developing strong stakeholder relationships.

- Staff and Board to regularly engage with the **clubs and club alumni**. (review and improve the Club Forum and other mechanisms to engage and support clubs)

- Seek support and assistance from Heads of College and other stakeholder groups (**clubs**) for strategic initiatives.
Questions
Thank you
Clubs Governance Review Update

Mr Rod Warnecke, Sport Development Manager
The University commissioned the Club Governance Review in 2016

- Relationships between University, MU Sport and affiliated clubs from a governance, risk and legal perspective
- Determine ‘best practice’ for managing these relationships in a University environment
- Review final paper presented to clubs in December
Current Progress

Working Group established to review recommendations and how to implement them

- Resource Requirements for implementation (MU Sport, Legal, OHS)
- Agreed Club Activities register to be approved by Insurance Office
- Develop Induction/Orientation material for Club Office bearers
- Develop Safety Management Plan for each Club Activity
- Review current Policies and Procedures
MU Sport has recommended the following resource requirements to implement the recommendations:

- Implement New Management Systems
  - Membership, financial, activity tracking etc
- Safety Management Plans for 6 ‘high risk’ Clubs
  - Engage activity experts to work with clubs to create agreed and manageable SMPs
- Setup Affiliation Agreements for all Clubs
MU Sport has recommended the following resource requirements to implement the recommendations for ongoing support and compliance:

- Additional Shared Services (Finance, HR, IT)
- Support for more Club Administrators
- Staff support for recreational clubs
- Annual review of Safety Management Plans
- Review of UoM and MU Sport policies, procedures and legal compliance

→ *Commitment to minimising any additional workloads for club volunteers as a result of CGR recommendations*
Next Steps

- Continue CGR Working Group meetings
- Finalise resource recommendations
- Present CGR Working Group outcomes to Chancellery
- Updates to clubs via Club Operations Memo
- Present implementation plan at October Club Forum
Thank you
Gay? That’s OK!

Mr Alex Affleck, Operations Manager

Mr Charles Beaton, Gay? That’s OK

Ms Laura Kane, MUFC
Hamilton Pride and Inclusion Day
The Idea

Charles Beaton and Annie Nolan link up with idea
Melbourne University Women’s & Gay That’s OK discuss ideas
Spoke to AFL Western Victoria who were excited
Decided that Hamilton Kangaroos were progressive enough to host
Womens Football as a powerful tool to delivery message of inclusion
Approached Darebin Falcons
Game locked in
Drive behind the day

Gay? That’s Ok Founder Co-Lachlan Beaton’s Story

Lachlan Coming out Video http://bit.ly/2pZzGqC

Impact this had on Gay? That’s Ok Co-Founder Charles Beaton


MP Warren Entsch: “The cemeteries are full – are full – of people that have never been able to come to terms with their sexuality and that’s a fact”
I HAD THIS FEAR OF LOSING EVERYTHING

LACHLAN Beaton couldn't bring himself to say the actual word.

For 12 years, he had kept his secret from his mates, from his football club and from his identical twin brother, Charles.

"I felt like I would lose all my friends and my family would think I would lose all my family," Beaton told The Herald Sun.

For 12 years, Beaton battled the belief that if he came out as gay, he would lose everything.

"I felt like I would lose all my friends and my family would think I would lose all my family," Beaton told The Herald Sun.

But the truth would strip him of every friendship and connection that kept his life...
"The cemeteries are full – are full – of people that have never been able to come to terms with their sexuality and that’s a fact..... Why should we as a society do things that will contribute to filling those bloody vacant spaces in cemeteries because we’re not prepared to accept the worth of an individual for who they really are?"
What is the day about

Support inclusion and equality, particularly LGBTI Community

Rainbow jumpers to signify inclusion, pride and equality

Encouraging people to be themselves, they will be accepted

Football clubs have a big role to play in promoting inclusion and equality and providing positive role models for the LGBTI community
Regional Victorian LGBTI community

Evident LGBTI community in regional areas have little support

“High school/growing up in the area was hard enough without the addition of homophobia”

“He said he was going to steal his mum's car and crash it. Then he stopped replying to my messages”

“I remember the crippling fear that anyone would find out because your life would be over”

“It took me a very long time to come out and that was two years ago! But I've never felt happier”

“People think it's just some harmless teasing and name calling at school....such a negative impact on someone's life and mental health”
Pride and Inclusion Day supports local LGBTI groups

Linking up with Western District Health

Raising money for local LGBTQI support groups in their infancy

Western District Health to host Marquee at game with information
Key Stats behind this day

• LGBTI people have significantly poorer mental health and higher rates of suicide than other Australians

• Discrimination and exclusion are the key causal factors of LGBTI mental ill-health and suicidality Mental health

• LGBTI people have the highest rates of suicidality of any population in Australia.

• The average age of a first suicide attempt is 16 years – often before ‘coming out’.

• Many LGBTI people who attempt suicide have not disclosed their sexual orientation, gender identity or intersex status to others, or to only very few people
Local Press have very supportive

Hamilton Kangaroos and South Warmambool to play in Pride Game this season

Susie Giese
@SusieGiese
2 Mar 2017, 3:46 p.m.
Pride and Inclusion Day apparel finalised

The Pride and Inclusion Day at Melville Oval on June 17 is fast approaching and the football jumpers to be worn by local team Hamilton Kangaroos and women's VFL teams the Darebin Falcons and Melbourne University, have been finalised for production.

The day will see a women's VFL match added to the round nine Hampden Football League fixture of Hamilton Kangaroos and South Warrnambool.

The who's who of the AFLW will be in action, all before the twilight senior clash between the Kangaroos and the Rovers.

The day has been developed to help bring to light the issues the LGBTI community face in their quest for equality. Equality and same sex campaigner and founder of the Gay? That's OK. website, Charles Beaton, has been a driving force for gay equal rights.

His twin brother Lachlan is gay, but kept it secret from those closest to him for 11 years due to fearing he would be rejected for 'coming out'.

This devastation Charles and he hopes his campaigning can help others not feel isolated any more.

Excited to have the jumper designs completed, he was met with the final product:

"The designs are final and they have come up an absolute treat, they are full of colour and represent what we are doing here for the LGBTI community," he told The Spectator.

"Basically we have worked with a company called CJR, which is very affordable."

"The best thing is these jumpers are available to the general public and at a reasonable price," Beaton said.

"They need about four weeks to be delivered so orders will need to be in by May 10 at the latest.

With one thing ticked of the list of things to do, there is still plenty to be organised, but Beaton was confident the event would be "bigger than Ben Haan".

"Everything is coming together really well and the list of special guests continues to grow. It really is going to be a great day, with many people getting behind this cause. Many that we feel can help make a difference," he said.

ROUND TO PROMOTE EQUALITY AND INCLUSION

Equality and same sex marriage campaigner Charles Beaton says Hamilton's pride and inclusion day round between the Kangaroos and South Warrnambool at Melville oval June 17, has an underlying message that everyone should be treated the same.
Preparations ramp up for Hamilton Kangaroos-hosted Pride and Inclusion Game

Susie Giese
18 May 2017, 7:27 p.m.

A footy match with a difference hopes to “shine the light on mental health issues” and raise money for local support groups next month.

Hamilton Kangaroos will host a Pride and Inclusion game against South Warrnambool on June 17, with the day set to also feature a VFL women’s match between last year’s grand finalists Melbourne University and Darebin Falcons, as well as a luncheon with a guest panel.

Annie Nolan, of ‘Uncanny Annie’ fame, and Fox Sports’ Tegan Higginbotham will co-host the luncheon, with triple premiership Hawk Russell Greene and his daughter Angie Greene – who accepted an ARIA award on behalf of Sia – among the panelists.

“(We want to) shine a light on some of the mental health issues and some of the support groups that are just getting up and going ... bringing a bit of awareness about what the Hamilton area is doing,” co-organiser Charles Beaton said.

Tickets for the lunch are available through the club.
Melbourne University Blacks show their colours to support gay pride

Melbourne University Blacks Pave the way

DAY SCORE

BLACKS ON BEATON TRACK

Forrestfield

Join us for a day of fun and games in support of the University Blacks. Enjoy live music, food, and drinks in a beautiful outdoor setting.

To register: 

1. Visit our website at www.uni-blacks.com
2. Click on the "Register" button
3. Fill out the registration form

Community involvement:

- Support local businesses
- Promote healthy living
- Encourage diversity and inclusion

Let's come together and make a difference!

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St Kilda Pride Game keeps momentum going
Showed the power of Football to deliver a message

Still negative backlash


Personal stories are strong


Sean Towner (Footballer) http://bit.ly/2ru0a4Y
SPONSORS OF PRIDE AND INCLUSION DAY 2017

[Images of sponsor logos including The University of Melbourne, CGP, and Hamilton Kangaroos PNC]
Thank you

Please stay for some refreshments