May Club Forum

Melbourne University Sport

30th May 2019
Welcome from the MU Sport Board

Professor Richard James,
Deputy Vice-Chancellor
Academic and Deputy Provost

May Club Forum
30 May 2019
Introduction

May Club Forum.

Tim Lee
Director, MU Sport
Broad Strategic Issues for Sport

- University Strategic Plan – *Strategy 2030*
- The Estates Plan
- 150th Anniversary of Intervarsity
Club Support Projects

- Student Recruitment
- Safety Management Plans
- TRIP Management System
- HR and Financial Services Support
Thank you

May Club Forum
Tim Lee
Director, MU Sport
MURFC – Strategy 2021
Back in Black (and Blue)
MURFC – Back in Black (and Blue)
Strategy 2021

Our Purpose
Our Club exists to provide our players with the opportunity to play rugby at the highest level, to develop personally and to make life-long friends.

Our Mission
To be the premier rugby club in Victoria and to provide pathways to amateur and professional excellence for our players, coaches and support staff.

Our Goals
1. To win 1st Grade, Women’s and Colts Premierships by the conclusion of the 2021 season.
2. To win the Rugby Victoria Club Championship by the conclusion of the 2021 season.
3. To have 400 members by the conclusion of the 2021 season.
4. To have recurrent sponsorship of $100,000 per annum.

Our Values
Teamwork
Courage
Diligence
Inclusion
Honesty
Respect

Our Culture
The Club is our home and we are family – We take good care of each other.
We have both an amateur ethos and a professional approach.
We take responsibility for our behavior.
We do the right thing.
We respect the game, its officials and our opponents.
We are all stewards of our Club, its history and the legacy we have been left.
We are all volunteers.
We welcome people regardless of their gender, ethnicity, religion, nationality or sexuality.
We make a contribution to the community that we are part of.

Our Stakeholders
University of Melbourne
The Foundation
Members
City of Melbourne
Sponsors
Rugby Victoria
Players
Rugby Australia
Sponsors
Masters Games
AON Uni 7s

Where We Compete
Dewar Shield
Lindroth Cup
Colts
Victorian Masters
Australian University Games

# Playing Membership

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women</td>
<td>0</td>
<td>25</td>
<td>33</td>
<td>35</td>
<td>37</td>
</tr>
<tr>
<td>Seniors</td>
<td>176</td>
<td>175</td>
<td>148</td>
<td>153</td>
<td>155</td>
</tr>
<tr>
<td>Colts</td>
<td>60</td>
<td>63</td>
<td>55</td>
<td>75</td>
<td>65</td>
</tr>
<tr>
<td>Total</td>
<td>236</td>
<td>263</td>
<td>236</td>
<td>263</td>
<td>257</td>
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</table>
# Financial Performance

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross Revenue</td>
<td>$184,111</td>
<td>$215,188</td>
<td>$193,083</td>
<td>$163,737</td>
<td>$183,874</td>
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<tr>
<td>Expenses</td>
<td>$211,659</td>
<td>$192,853</td>
<td>$213,336</td>
<td>$181,758</td>
<td>$135,484</td>
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<tr>
<td>Net Profit</td>
<td>-$17,043</td>
<td>$22,724</td>
<td>-$20,252</td>
<td>-$17,991</td>
<td>$48,390</td>
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13/09/2018
## Representative Honours

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
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</thead>
<tbody>
<tr>
<td>Australian Universities 7s</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Rebels Under 18</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
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<tr>
<td>Rebels Under 20</td>
<td>0</td>
<td>6</td>
<td>5</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Rebels Women</td>
<td>0</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Australian Under 20</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Melbourne Rising</td>
<td>0</td>
<td>4</td>
<td>3</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Melbourne Rebels</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Wallabies</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
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</table>
Help Needed

1. Sponsorship (+ helping the sponsors we have)
2. Infrastructure development (women’s game development)
3. Player recruitment
4. Committee and volunteer recruitment
5. Back office support (as per accounting function agreement)
Contact Details

Sean O’Donnell,
President, Rugby Football Club

E: president@melbourneunirugby.com.au

M: 0409 720 787
Club Support

General Club Forum, Thu 30 May 2019

Rod Warnecke
Sport Development Manager
Background

• Sport and Clubs Working Group formed in 2018

• Established to review historical club support; operating models; general principles of support; and alignment with the Strategic Plan for Sport

• Member backgrounds from Badminton, Baseball, Boat, Hockey, Kendo, Soccer, Underwater and Volleyball
1. To establish a **Club Advisory Group** to provide greater equity, transparency and an independent decision-making process for club support and policy changes that may impact on club operations
Club Advisory Group TOR

• Review club feedback and provide advice on policy changes that may impact on club operations

• Provide advice on club support and proposals for amended support (facility access and funding)
Next Steps

1. Discussion Paper feedback to Club Coordinator
2. Club Advisory Group TOR distributed and nominations called for
3. Club Support policy framework distributed for feedback
4. CAG confirmed and support framework endorsed by MU Sport Board
5. CAG meetings commence
Thank you
Inclusion in Sport

Development of a Policy

Chris Bunting
Pride & Diversity Coordinator
MU Sport
chris.bunting@unimelb.edu.au

Bridgid Junot
Leadership Manager
MU Sport
bridgid.junot@unimelb.edu.au
Four P’s of Inclusion

Programs & Promotion

Partnerships

Policy
Creation of a policy (so far)

Content creation

MU Sport Feedback

Presentation to MU Sport Board

Affiliated Club and stakeholder feedback
Policy Content

- Proposed policy complements UoM student and Human Resource policies
- Covers all areas of MU Sport: affiliated clubs, fitness services, social sport, events
- Outlines a zero-tolerance of discrimination based on LGBTI+ attributes:
  - Direct discrimination
  - Indirect discrimination
  - Casual discrimination
- Gender affirming practices in the sport
  - Gender-based competitions
  - Facility use
  - Uniforms
- Reporting Pathway
Policy package:
- Policy
- Companion guide
- Pride starter materials

Pride and Diversity Coordinator
0.8 FTE (Mon-Thurs)

We are here to help!
Next steps

Content creation

MU Sport Feedback

Presentation to MU Sport Board

Affiliated Club and stakeholder feedback

Presentation to Board for endorsement

Implementation
Activity time

Two scenarios per table:
• Discuss how you would respond to the scenario
• Any resources you may use to help guide your decision
• What support may you need in addressing this

Report back to the group on one scenario

Don’t have to have the perfect answer, we are here to problem solve together